

Church Health Assessment

The *VisionTest* Church Health Assessment is a comprehensive review of the church by the consultant conducted in three phases. The church leadership team works interactively with the consultant in all phases. For the church considering strategic planning, *VisionTest* is the best starting place, because it provides the church with an objective, strategic outsider's view of the current reality of the church.

Phase 1 Pre-work

Prior to coming on site, the consultant will give the church a data request that will allow him to understand your history, values, culture, and programming. The church will be asked to conduct a Church Health Survey which is a 160-question questionnaire. 15% of the church will complete this questionnaire which allows the church to assess itself in the Scriptural areas of health in Mt 28:18-20, Acts 2:42-47 and throughout the New Testament. Your leadership team will also take a 60-question survey on organizational matters in the church. The consultant will also encourage the use of a demographic study of your surrounding community. The demographic study provides an understanding not only of the typical census-type information, but also the beliefs, Christian background, and various faith preferences in the community.

Phase 2 Site-work

After considering the pre-work, the consultant will come on site to interview your church leadership, staff, and some of your members. He will also observe your facility and grounds and your worship.

Phase 3 Recommendations and Reporting

The consultant will then prayerfully consider all that he has heard and seen, and make 4-7 prioritized recommendations to the church leadership. The church team will receive two notebooks, which range in size from 120-130 pages, with an executive summary that puts all the detail in perspective. At the convenience of the leadership team, the consultant will present his recommendations in a two-hour interactive presentation. The church will also receive the consultation electronic files.