



## VisionTest



# Church Health Assessment

The VisionTest Church Health Assessment is a comprehensive review of the church by the consultant conducted in three phases. The church leadership team works interactively with the consultant in all phases. For the church considering strategic planning, VisionTest is the best starting place, because it provides the church with an objective, strategic outsider's view of the current reality of the church.

### **Phase 1 Pre-work**

Prior to coming on site, the consultant will give the church a data request that will allow him to understand your history, values, culture, and programming. The church will be asked to conduct a Church Health Survey which is a 160-question questionnaire. 15% of the church will complete this questionnaire which allows the church to assess itself in the Scriptural areas of health in Mt 28:18-20, Acts 2:42-47 and throughout the New Testament. Your leadership team will also take a 60-question survey on organizational matters in the church. The consultant will also encourage the use of a demographic study of your surrounding community. The demographic study provides an understanding not only of the typical census-type information, but also the beliefs, Christian background, and various faith preferences in the community.

### **Phase 2 Site-work**

After considering the pre-work, the consultant will come on site to interview your church leadership, staff, and some of your members. He will also observe your facility and grounds and your worship.

### **Phase 3 Recommendations and Reporting**

The consultant will then prayerfully consider all that he has heard and seen, and make 4-7 prioritized recommendations to the church leadership. The church team will receive two notebooks, which range in size from 120-130 pages, with an executive summary that puts all the detail in perspective. At the convenience of the leadership team, the consultant will present his recommendations in a two-hour interactive presentation. The church will also receive the consultation electronic files.